



CRIF GROUP
**GREEN
PROCUREMENT
POLICY**

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Making a concrete contribution to the creation of a sustainable future is one of the main purposes guiding the daily operations of CRIF, which, through its activity, has decided to become a partner of all those realities aiming to increase the focus on a different way of doing business, investing in the main areas of sustainability: Environmental, Social, Governance. We believe it is essential to continue to invest in people and corporate well-being, creating favorable conditions for the growth and development of talent, in order to increase the degree of well-being and satisfaction in the workplace, and to spread an inclusive, sustainable culture.

Our commitment to the community and the environment is no less central in our sustainability strategy, as we are aware that, today more than ever, it is fundamental to invest in innovation and new technologies to really make a difference on these key issues.

From the letter to the stakeholders

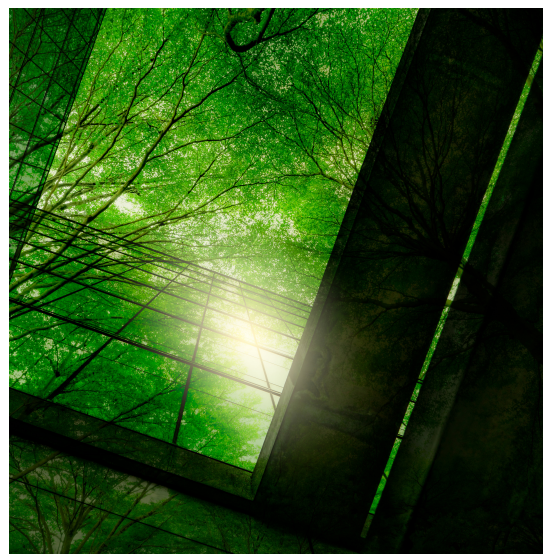
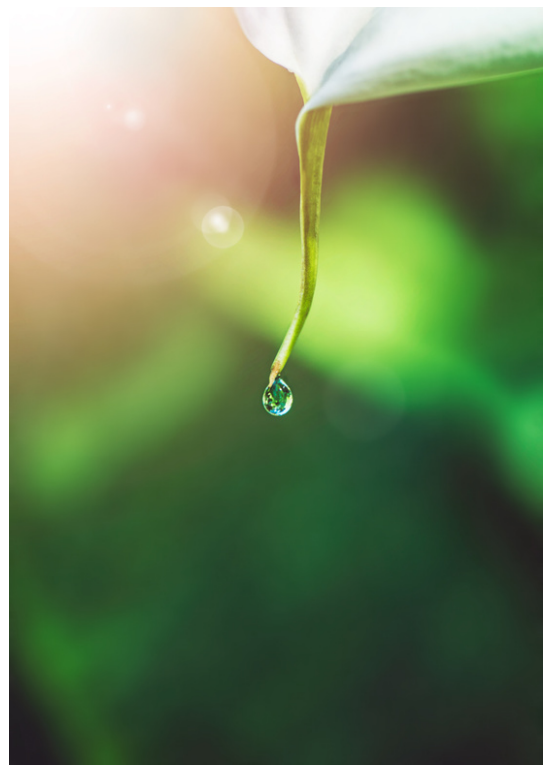
Carlo Gherardi
CEO & PRESIDENT OF CRIF

PROCUREMENT'S MISSION CONCERNING SUSTAINABILITY

In accordance with the Group's sustainability strategy, CRIF's Global Procurement Department has undertaken a process of integration of ESG factors within its supply chain assessment in order to further reduce its environmental impact and promote sustainable development among all of its stakeholders.

The objective of this Policy is to define common guidelines for its suppliers in order to strengthen their commitment to sustainability issues, throughout the supply chain.

The Green Procurement Policy must be understood and accepted by suppliers undertaking the assessment process and applies to all purchases made by the CRIF Group for the supply of commercial and non-commercial products/services.



EVALUATION PROCESS

CRIF is committed to ensuring business practices based on integrity, honesty, fairness and compliance with applicable laws. Such principles were made explicit within the Group's Code of Conduct. Procurement has a duty to have all internal and external stakeholders abide by the Code of Ethics. The on-boarding process requires the supplier to read and accept the Group's Code of Conduct and Green Procurement Policy, so that they are aware of their contents. In this regard, Procurement employs a zero-tolerance approach to any form of corruption. Procurement processes, in fact, are set on the evaluation of pre-contractual and contractual behaviors oriented to mutual loyalty, transparency and cooperation. As well as ensuring the necessary quality standards, supplier performance must go hand in hand with a commitment to adopt best practices in terms of human rights, health, working conditions, occupational safety and environmental responsibility. In addition to the assessment of quality, reliability and economic/financial sustainability carried out through specific criteria defined within an automated scorecard, Procurement evaluates all suppliers by considering their overall environmental, social and governance (ESG) commitment by means of the "SYNESGY" methodology. The supplier fills out a sustainability questionnaire during the onboarding process through the e-procurement portal: this path is an integral part of the evaluation process and the overall SYNESGY rating flows into the aforementioned scorecard. Procurement is, therefore, working alongside its supply chain to suggest and monitor ESG maturity pathways. In this respect, there are already 1,700 out of CRIF Group's 4,500 suppliers currently active on SYNESGY - these 1,700 include all of those deemed as "critical" - and this number is growing steadily on the global level.

GUIDING PRINCIPLES

The commitments set out below are based on the fundamental principles of the United Nations Global Compact to which the CRIF Group is a signatory. Suppliers are expected to reflect these principles in appropriate practices regarding human rights, working conditions, environmental protection and anti-corruption.



SUPPLIERS' COMMITMENTS

CORPORATE INTEGRITY

- Compliance with all legal requirements in the country in which they operate;
- All suppliers, as well as the CRIF Group, are committed to conducting their business with fairness, transparency, honesty and integrity and must comply with all currently applicable domestic and foreign regulations aimed at preventing and combating corruption.

ENVIRONMENT

- Compliance with currently applicable environmental regulations in the countries in which they operate;
- Control and/or minimization of environmental impact resulting from company activities in terms of consumption (water and energy), greenhouse gas (GHG) emissions, and waste management.

HUMAN RIGHTS

- Prohibition of all forms of forced and compulsory labor and condemnation of all forms of human trafficking and slavery;
- Adoption of a zero-tolerance approach regarding child labor in compliance with International Human Rights Standards;
- Ensuring appropriate working conditions by respecting the currently applicable labor law regulations. In particular, it is required that economic recognition is provided to workers in case of overtime and/or holiday work, that the rates applied safeguard workers in terms of compensation, and that employees' working hours, grading, and remuneration comply with the applicable labor law;
- Compliance with current occupational health and safety regulations by training workers accordingly, as well as by ensuring them a safe working environment;
- Neutralization of any form of discrimination in relation to gender, age, religion, ethnicity, disability, social status and personal characteristics.



Together to the next level

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